

STRAUBE ASSOCIATES

*Celebrating Twenty-One Successful Years
in Retained Executive Search*

Vice President, Manufacturing **(Greater Boston area)**

The Company	Straube Associates, a national search/consulting firm has been retained to recruit a <i>Vice President, Manufacturing</i> for our client, a \$10m+ manufacturer of industrial knives used in cutting, pelletizing, grinding and granulating machines.
The Position	Reporting to the President/CEO, the <i>VP Manufacturing</i> will direct the manufacturing operation of three domestic plants. Responsibilities include the management of manufacturing, manufacturing engineering, facilities and equipment engineering and maintenance, and production quality assurance. He/she will coordinate with finance and accounting, sales and customer service to support and maintain manufacturing operations and its goals and objectives.
Experience	<p>The successful candidate will have a minimum of 10 -15 years experience in a metals and/or precision tooling manufacturing environment, preferably in small to medium sized companies both private and public. A minimum of 5 years plant management experience with P&L responsibility is required.</p> <p>Specific experience in an industrial knives manufacturing environment is a big plus. Working knowledge of manufacturing planning systems, Lean Manufacturing, Kaizen Techniques, strong problem solving and decision making skills, as well as excellent written and oral communications skills are necessary.</p> <p>Experience working closely with marketing and sales, as well as being a “hands-on” leader able to wear many hats, while working in a lean organization leading by example is crucial for success.</p>
Education	A Bachelor’s degree in Engineering or Business or related degree. An MBA would be a plus.
Salary/Benefits	Compensation will be based on the experience and qualifications and competitive to similar industry positions at the VP, Manufacturing level. Includes base salary plus bonus. Relocation assistance for appropriate candidates will be considered. Send resume with salary history and relocation requirements to:

STRAUBE ASSOCIATES

Retained Executive Search since 1986

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