

STRAUBE ASSOCIATES

*Celebrating Twenty-One Successful Years
in Retained Executive Search*

OPERATIONS MANAGER (INDUSTRIAL PRODUCTS)

- The Company* Our client is a well-established, profitable manufacturer of precision engineered and machined components and machinery for the paper, film and foil converting industry strategically located in Western Massachusetts. The Company has approximately 60 employees and is a division of a larger U.S. organization serving the same industry.
- The Position* Reporting to the General Manager, the *Operations Manager* will have responsibility for all manufacturing operations of the Company. The individual will lead and direct the activities of three supervisors and 40 shop personnel on two shifts. The ability to analyze and manage all costs associated with the manufacture of the Company's products and leading the organization to a more customer-focused environment is paramount.
- Experience* The ideal candidate will have a minimum of 10-15 years of progressive manufacturing experience in a job shop environment with preference given to machining operations. Significant experience as a supervisor in manufacturing environment is necessary. Exposure to cost accounting principles and understanding P&L would be helpful. Experience in precision machining manufacturing area a plus.
- Education* A BS degree in Engineering or equivalent education in a technical acumen.
- Salary/Benefits* The compensation package consists of a base salary and performance bonus commensurate with the level of experience and qualifications. The client has an excellent benefits package, including profit sharing, 401k, health and dental coverage.

Send resume with **salary history** to:

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